

ZJLD Group

ESG Policy

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Approved by: the board

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Chapter I Overview

Article 1 ZJLD Group (hereinafter referred to as the “Group”) was established in 2021 and its subsidiaries include: Guizhou Zhenjiu Brewing Co., Ltd., Jiangxi Lidu Liquor Industry Co., Ltd. and Hunan Xiangjiao Liquor Industry Co., Ltd., which respectively have a variety of liquor products such as sauce aroma and mixed aroma. We are committed to building a world-class Chinese liquor brand.

Article 2 Since its inception, the concept of sustainable development has been integrated into the Company’s strategic planning and business operations. We firmly believe in the power of business for good and strive to practice responsible business behavior. Through multi-level management of environmental (E), social (S) and governance (G), we constantly promote the sustainable development of the environment and society while developing and expanding our business and create lasting value for our consumers, employees, suppliers, shareholders and other stakeholders.

Article 3 This ESG policy clarifies the Company’s environmental, social and governance (“ESG”) vision and commitments and sets short, medium and long-term strategic goals based on this. Guided by vision and led by goals, this policy clarifies the Company’s ESG governance structure and stipulates guidelines and methods for identifying and managing ESG risks and opportunities to effectively promote the Company’s sustainable development.

Article 4 This policy was prepared with reference to the following guidelines and standards (including but not limited to):

- (I) ESG Reporting Guide of Appendix 27 to the Rules Governing the Listing of Securities on the Main Board of the Stock Exchange of Hong Kong Limited
- (II) Corporate Governance Code of Appendix 14 to the Rules Governing the Listing of Securities on the Main Board of the Stock Exchange of Hong Kong Limited
- (III) Sustainability Accounting Standards for Alcoholic Beverages of

the Sustainability Accounting Standards Board (SASB)

(IV) MSCI ESG Rating Criteria

(V) Task Force on Climate-Related Financial Disclosures (TCFD) Recommendations

(VI) Sustainability Reporting Standards of the Global Reporting Initiative (GRI)

(VII) United Nations Sustainable Development Goals (UN SDGs)

Article 5 This ESG policy applies to the Group and its subsidiaries, and is a programmatic document guiding the Company to carry out ESG work. This policy, together with other relevant policies (see Appendix 1: ESG Management System and Procedures), constitute the Company's ESG policy system.

Chapter II ESG Vision and Commitments

Article 6 Our ESG vision aligns with the Company's overall vision and mission. We are committed to brewing conscientious wine that originates from nature and gives back to nature, opening up happy moments for mankind and protecting our common beautiful homeland.

Article 7 Centering on our ESG vision, we have made the following ESG commitments:

(I) Environment

1. We will continue to improve water resources management and protect the ecological environment of our river basins, and further reduce chemical oxygen demand, ammonia nitrogen and other pollutants in wastewater.
2. We will continue to promote the Company's energy conservation and emission reduction work and strive to complete the carbon emission and carbon neutrality targets set by the Company
3. We will minimize the negative impact of the Company's operations on the surrounding environment
4. We will proactively obtain and update environment-related certifications
5. We will increase the proportion of renewable energy in energy consumption and maximise the use of renewable energy
6. We will systematically identify, assess and manage climate change-related risks and develop response strategies

(II) Society

1. We ensure compliance with the labor laws of the countries and regions where the Company is located and promise not to employ child labor or forced labor
2. We will promote a diverse and inclusive corporate culture and

will not adopt any discriminatory employment terms (including but not limited to gender, race, ethnicity) , increase employment opportunities for women by improving production conditions and increase the proportion of female employees and the number of female employees in the management

3. We will continue to improve a safe and healthy working environment and commit to prioritizing the physical and mental health of our employees in decision-making
4. We value the development and well-being of our employees and improve employee training and welfare policies
5. We will continue to provide consumers with high-quality products, ensure responsible marketing and promote responsible drinking
6. We will systematically identify, monitor and manage environmental and social risks in the supply chain
7. We will encourage the adoption of strict anti-bribery and anti-corruption policies and will not tolerate any bribery or corruption. We will develop training plans and conduct regular anti-corruption training for directors and employees
8. We are committed to improving data privacy and cybersecurity
9. We will actively participate in public welfare undertakings and community activities and strive to build a healthy community
10. We will respond to the country's call for common prosperity and rural revitalization, continue to promote poverty alleviation and stimulate employment of labor in poor areas

(III) Governance

1. We will adhere to high standards of business ethics and operate honestly and transparently
2. We will continue to improve tax transparency and ensure that

taxes are paid on time and in full

3. We will continue to improve the Board's structure and promote director diversity
4. We will continue to improve risk management and internal controls
5. We will establish and improve an ESG governance structure to effectively identify, supervise and manage ESG risks and opportunities
6. We will comply with the requirements of the Corporate Governance Code set out in Appendix 4 to the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange

Chapter III ESG Strategic Objectives

Article 8 Based on ESG vision of the Company and after considering our overall business strategies, we had set out scientific, clear and feasible ESG strategic goals that focus on future development and common interests.

Article 9 We adopt the S.M.A.R.T. approach recommended by the Hong Kong Stock Exchange to consider the following issues when setting ESG strategic goals:

- (I) Specific— Specifically, what goals does the Company intend to achieve?
- (II) Measurable— Can the achieving progress of goals be followed and analysed?
- (III) Attainable— Is the achievement of the goals within the control of the Company's actual capability?
- (IV) Relevant— Is the goals adapts to businesses and current strategies the Company?
- (V) Time bound— Is there specific time bound for the goals?

Article 10 The Company has set out the following ESG goals:

1. Continuously improving our ESG practices, actively participating in the rating of international ESG agencies, and striving to upgrade the rating results by one level every year, aiming to achieve MSCI ESG rating A level
2. According to requirements of regulatory authorities and rating agencies, implementing the “2025 ESG and Sustainable Development Roadmap” that taking 2021 as base year and focusing on major social issues after making reference to the practice of leading international peers and taking into account business practices of the Company:
 - Carbon emission: by implementing several projects on

energy conservation and emission reduction, to reduce the Scope 1 and Scope 2 GHG emissions intensity of the Group by 20%

- Carbon emission: by implementing distributed rooftop photovoltaic projects and purchasing Renewable Energy Certificate, in 2023, 2024 and 2025, 10%, 50% and 100% of Group's annual electricity consumption will be green electricity, respectively.
- Water resources utilisation: to reduce water consumption per unit produced (based on 2021), achieve a 20% reduction in water withdrawal intensity by 2025, expand sewage treatment projects to increase reutilisation of reclaimed water; to carry out pilot projects on zero sewage discharge facility, recycle water with technologies such as reverse osmosis systems, develop water-saving production techniques, and practice water-savings measures in farmlands in cooperation with farmers in the base. At the same time, we will actively reduce the intensity of water consumed and discharged for production and office purpose to improve the utilisation rate of water resources
- Packaging materials: to further phase out non-environmental and non-recyclable packaging materials, achieve more than 95% (by weight) of packaging materials are green materials, and incorporate the concept of green, environmental and ecology into our packaging materials to avoid excessive packaging
- Rural revitalisation and common prosperity: to boost rural employment by 50% and double the upstream agricultural procurement
- Energy efficiency: to reduce energy consumption by

optimising process flows and adopting energy-saving equipment

- Increasing the proportion of renewable energy: develop renewable energy projects such as photovoltaics according to local conditions, or increase the proportion of renewable energy in the energy consumption through green electricity trading and purchasing Renewable Energy Certificate
- Advocating responsible drinking: targeting drunk driving, underage drinking and excessive drinking, the three major problems against responsible drinking, we will carry out publicity campaigns on responsible drinking in China to raise consumers' awareness and recognition to responsible drinking. We will develop training programs and regularly provide comprehensive training on responsible marketing to sales staff and distributors
- Protecting ecological environment of the Chishui River : we will cooperate with stakeholders such as local government, communities or environmental protection organisations to carry out ecological environmental protection activities in the river basin, such as afforestation, wetland restoration, river cleaning, environmental protection promotion, etc.

Chapter IV ESG Governance Structure

Article 11 The management and supervision on ESG matters is an important part of good corporate governance. In order to smoothly carry out ESG management, effectively implement ESG strategic objectives, and continuously promote sustainable and high-quality development of the Company, the Company has formed an ESG governance structure consisting of the governance layer, the management layer, and the executive layer in accordance with external regulatory requirements and its own business development.

Article 12 The board of directors shall oversee and assume overall responsibility for the Company's ESG matters and strategic direction, with the main responsibilities as follows:

- (I) setting ESG strategic objectives, overseeing ESG issues, and incorporating ESG-related considerations into the board of directors' discussions and strategic planning
- (II) reviewing and approving the Company's ESG policy, including ESG management policies, strategies, prioritization of issues, objectives and roadmap for action
- (III) identifying ESG risks and opportunities that have a material impact on the Company's operations and assessing their impact on the Company's overall strategy, and update such assessment at least once a year
- (IV) ensuring that appropriate and effective ESG risk management mechanisms and internal monitoring systems are in place to address ESG-related risks
- (V) monitoring the Company's ESG performance in accordance with the Company's ESG objectives on a regular basis each year, and reviewing and assessing the progress in accordance with ESG-related objectives
- (VI) supervising the ESG Management Committee and the ESG Management Department in carrying out ESG work, receiving reports on the ESG work of the ESG Management Committee, and taking

overall responsibility for ESG work.

- (VII) reviewing and approving the disclosures in the Company's annual ESG report.

Article 13 ESG Management Committee. The board of directors shall establish an ESG Management Committee to assist the board of directors in carrying out various ESG tasks, with specific responsibilities as follows:

- (I) guiding the ESG Management Department to formulate ESG policies, including ESG management policies, strategies, prioritization of issues, objectives and roadmap for action, and supervising and reviewing their continuity, relevance, effectiveness and further development
- (II) assisting the board of directors in identifying and evaluating ESG-related risks and opportunities, advising on risks of strategic significance to the Company, and providing anticipation and mitigation plans
- (III) monitoring and evaluating the progress and performance of the Company's ESG efforts and reviewing with peers or other relevant international benchmarks
- (IV) assisting the board of directors in reviewing relevant public disclosure and reporting materials
- (V) providing communication channels for the board of directors and management on ESG matters
- (VI) reviewing and monitoring the Company's policies and practices on compliance with laws and regulatory requirements
- (VII) reviewing the Company's compliance with the Corporate Governance Code (Appendix 14 of the Listing Rules) as set out in the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange
- (VIII) reviewing the Company's sustainability performance and

compliance in accordance with the Environmental, Social and Governance Reporting Guide (Appendix 27 of the Listing Rules), and reviewing the Company's ESG report for the board of directors' approval

- (IX) focusing on and discussing, including the assessment of significant climate-related risks and opportunities, identifying transition or mitigation methods for such risks, setting mitigation targets, and monitoring and reviewing the achievement of such targets.
- (X) supervising and guiding the ESG Management Department in assessing and responding to climate-related risks and opportunities, reviewing the progress of the work on a regular basis, and reporting to the board of directors on the progress and results.
- (XI) other matters authorized by the board of directors

Article 14 The Audit Committee will assist the board of directors in reviewing ESG risk factors and their responses on a regular basis, and provide guidance accordingly.

Article 15 ESG Management Department. The Company has established the ESG Management Department, which is responsible for formulating and implementing the Company's ESG policies and providing support to the ESG Management Committee, with specific responsibilities as follows:

- (I) promoting and facilitating the Company's ESG integration, and clarifying the relevant responsibilities of the functional departments of the headquarters and production facilities
- (II) executing the strategic planning and investment budget of the board of directors and the ESG Management Committee in relation to ESG
- (III) leading the development of the ESG policy, including ESG

management policies, strategies, prioritization of issues, objectives and roadmap for action, and updating the policy in accordance with the requirements of the Company's internal and external stakeholders as appropriate

- (IV) closely tracking the evolution of laws, regulations, policies, systems and guidelines related to the environment and society in which the Company operates, and monitoring the Company's compliance with them
- (V) developing mechanisms for identifying, assessing, quantifying, controlling and responding to ESG risks and opportunities, and assisting the board of directors and the ESG Management Committee in evaluating major ESG issues
- (VI) organizing quarterly ESG meetings to review the progress of ESG-related work and major issues, and submit meeting materials to the ESG Management Committee
- (VII) arranging the preparation of the Company's annual ESG report
- (VIII) organizing the provision of necessary training on ESG issues.

Article 16 The internal audit department cooperates with the ESG Management Department to conduct ESG risk audits on a regular basis.

Article 17 ESG Executive Committee. An ESG Executive Committee shall be set up in each production facility, responsible for promoting the implementation of ESG-related work in daily business and regularly accepting inspections by the ESG Management Department, with specific responsibilities as follows:

- (I) implementing specific ESG work and coordinating the staff of the production facilities to promote the implementation of the relevant tasks.
- (II) evaluating, monitoring and managing ESG risks and opportunities in daily operations, and reporting to the ESG Management Department in a timely manner when major issues

arise.

- (III) following up on the progress and achievement of ESG objectives in daily operations, and reporting to the ESG Management Department in a timely manner if there are serious gaps.
- (IV) collecting, compiling and summarizing ESG data for the purpose of report disclosure and performance evaluation.
- (V) assisting the ESG Management Department in the preparation of the Company's annual ESG report.

Article 18 Upon approval by the board of directors, if necessary, the Company may engage an independent third party to assess significant ESG issues, review the Company's existing ESG strategy, objectives and governance system, and provide training guidance and support on plans for such issues.

Chapter V ESG Working Mechanism

Article 19 The ESG Management Committee shall be composed of no less than three directors, consisting of executive directors and independent non-executive directors, and the members shall be determined by the board of directors upon consideration.

Article 20 The ESG Management Committee shall have a chairman who is responsible for presiding over the work of the committee. The chairman shall be nominated by the chairman of the board of directors and approved by the board of directors upon consideration.

Article 21 The term of office of the members of the ESG Management Committee is the same as that of the directors. Members are eligible for re-appointment upon expiry of their term of office. During the term, if a member ceases to be a director of the Company or is unable to continue to serve as a director due to other reasons, he/she shall automatically lose his/her as a member.

Article 22 The ESG Management Committee meeting shall be held at least twice a year on a regular basis. The Chairman of the ESG Management Committee may propose to convene an ad hoc meeting. All members of the ESG Management Committee shall attend the meeting, and the board of directors, members of the Audit Committee, the ESG Management Department and other relevant personnel of the Company may be invited to attend the meeting when necessary.

Article 23 The meeting shall be notified to all participants 7 days before the convening of the meeting, and the ad hoc meeting shall be notified 2 days before the convening of the meeting. The notice of meeting shall include at least the following contents:

- (I) time, place and form of the meeting
- (II) duration of the meeting
- (III) issues to be discussed at the meeting

(IV) contact person and contact information for the meeting

(V) date of notice of the meeting

Article 24 The resolutions and voting results passed at the ESG Management Committee meeting shall be signed by the members present at the meeting and submitted to the board of directors of the Company in writing. The meeting minutes shall include at least the following contents:

(I) date, place, manner and name of the convenor of the meeting

(II) names of the persons attending the meeting. Persons who are entrusted by others to attend the meeting should be specially remarked

(III) agenda of the meeting

(IV) voting method for each resolution or motion and the voting results with the number of votes in favor, against or abstention

(V) other matters that should be stated and recorded in the minutes of the meeting

Article 25 The ESG Management Department consists of the head of the ESG Department of the Group and the head of the ESG of the three production facilities, with a total of seven members and one director of the management department. [Chen Gaocai, Head of ESG Management Department of the Group, Tuo Chengliang, Head of ESG of Zhenjiu, Wang Xuan, ESG Co-ordinator of Zhenjiu, Zhu Dongcai, Head of ESG of Lidu, Yang Tao, ESG Co-ordinator of Lidu, Xie Bin, Head of ESG of Xiangjiao, Chen Long, ESG Co-ordinator of Xiangjiao]

Article 26 The director of the ESG Management Department is responsible for supporting the daily work of the committee.

Article 27 The ESG Management Department convenes a regular meeting on a quarterly basis, and the director of the ESG Management Department may propose to convene an ad hoc meeting. All members of the ESG Management Department shall attend the meeting, and various departments such as the Audit Department, the Development and Planning Department and the relevant

personnel of each production facility may be invited to attend the meeting when necessary.

Article 28 The meeting shall be notified to all participants 7 days before the convening of the meeting, and the ad hoc meeting shall be notified to all participants 2 days before the convening of the meeting. The notice of meeting shall include at least the following contents:

- (I) time, place and form of the meeting
- (II) duration of the meeting
- (III) issues to be discussed at the meeting
- (IV) contact person and contact information for the meeting
- (V) date of notice of the meeting

Article 29 The relevant person in charge shall record and form the complete minutes of the meeting, and all participants shall sign on the minutes as well as the resolutions of the meeting. The meeting minutes and resolutions passed at the ESG Management Department meeting shall be submitted to the ESG Management Committee for review and inspection by the chairman of the ESG Management Department. The meeting minutes shall include at least the following contents:

- (I) date, place, manner and name of the convenor of the meeting
- (II) names of the persons attending the meeting. Persons who are entrusted by others to attend the meeting should be specially remarked
- (III) agenda of the meeting
- (IV) voting method for each resolution or motion and the voting results with the number of votes in favor, against or abstention
- (V) other matters that should be stated and recorded in the minutes of the meeting

Article 30 The ESG Executive Team consists of representatives from the main functional departments at the production facility level, including but not limited

to the human resources department, the production and operation department, the production safety and health management committee, the food safety leadership group and other departments or special committees.

Article 31 The ESG Management Department shall hold regular meetings on a monthly basis, and the head of the ESG Executive Team may propose to convene an ad hoc meeting. All members of the ESG Executive Team shall attend the meeting, and members of the ESG Management Department and relevant business personnel may be invited to attend the meeting when necessary.

Article 32 The meeting of the ESG Management Department shall include discussion and confirmation of the methods for each production facility to identify and assess major climate-related risks and opportunities, review the reasonableness and completeness of each major climate-related risks and opportunities, and formulate the transition or mitigation methods for relevant risks.

Article 33 The meeting shall be notified to all participants 7 days before the convening of the meeting, and the ad hoc meeting shall be notified to all participants 2 days before the convening of the meeting. The notice of meeting shall include at least the following contents:

- (I) time, place and form of the meeting
- (II) duration of the meeting
- (III) issues to be discussed at the meeting
- (IV) contact person and contact information for the meeting
- (V) date of notice of the meeting

Article 34 The meeting of the ESG Executive Team shall be recorded by the relevant person in charge and complete minutes of the meeting shall be formed, and all participants shall sign on the minutes as well as the resolutions of the meeting. The meeting minutes and resolutions passed at the ESG Executive Team meeting shall be submitted to the ESG Management Department for

review and inspection by the head of the ESG Executive Team. The meeting minutes shall include at least the following contents:

- (I) date, place, manner and name of the convenor of the meeting
- (II) names of the persons attending the meeting. Persons who are entrusted by others to attend the meeting should be specially remarked
- (III) agenda of the meeting
- (IV) voting method for each resolution or motion and the voting results with the number of votes in favor, against or abstention
- (VI) other matters that should be stated and recorded in the minutes of the meeting

Chapter IV ESG Key Agenda Assessment

Article 35 ESG issues are diversified and complex. In order to carry out ESG work in an efficient and orderly manner, the Company conducted annual materiality assessment on ESG issues with reference to the Environmental, Social and Governance Reporting Guide of The Stock Exchange of Hong Kong Limited and industry best practices, in order to identify ESG issues that are important to the Company and stakeholders at each strategic stage, and to promote the ESG strategy in accordance with the priority.

Article 36 Dimensions of Materiality Assessment

(I) Internal materiality assessment: The ESG Management Department shall lead the internal materiality assessment and assess and determine the materiality of each provision in the Environmental, Social and Governance Reporting Guide (Appendix 27 of the Listing Rules) on a case-by-case basis.

(II) The internal materiality assessment shall consider the following elements:

1. key values, policies, strategies and objectives of the Company
2. direct financial impact
3. ESG issues and indicators that the Company's internal stakeholders (such as employees and senior management) are concerned about
4. core capabilities and strengths of the Company
5. reputational risks and opportunities
6. main issues, national policies and market trends of the industry in which the Company operates

(III) External materiality assessment: The ESG Management Department shall coordinate and organize the ESG Executive Team to conduct external materiality assessment to understand the expectations

of external stakeholders on the Company's ESG performance.

1. ESG issues and indicators that the external stakeholders (such as investors, consumers, suppliers, government and regulatory authorities, rating agencies, NGOs, business associations and media) are concerned about
2. major ESG issues and future development directions that the peers are concerned about
3. policy guidelines, international agreements or voluntary agreements that are of strategic significance to the Company
4. ESG risks or opportunities identified after in-depth investigation by qualified professional institutions

Article 37 Materiality Assessment Procedure

(I) Identification of potential issues. According to the domestic and international sustainable development trend, regulatory requirements, excellent peer practices, and the Company's own business characteristics, a broad-banded list of ESG issues based on the Company's business situation and in line with the Company's strategic objectives was formed with reference to the guidelines and standards such as the "Materiality List" of the Environmental, Social and Governance Reporting Guide of The Stock Exchange of Hong Kong Limited, the Sustainability Accounting Standards Board (SASB) Issue Materiality Mapping, the MSCI ESG Rating Criteria, the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), and the Sustainability Reporting Standard of the Global Reporting Initiative (GRI).

(II) Internal and external stakeholders communication. The Company maintains close communication with stakeholders through various means such as interviews, roundtable meetings, questionnaire surveys and telephone lines to regularly understand the ESG issues that each

stakeholder is concerned about.

(III) Identifying a short list of important ESG issues that the stakeholders within the Company are concerned about through interviews with the Company's management and employees.

(IV) Identifying a short list of important ESG issues that the external stakeholders are concerned about through shareholders' meetings, suppliers' meetings, industry meetings, consumer online questionnaires, etc.

Article 38 Assessment and Review of Materiality Issues

(I) According to the identification of potential issues in the early stage and the communication between internal and external stakeholders, the importance of ESG issues was ranked based on the two dimensions of “internal assessment” and “external assessment”, and the materiality issue matrix was formed and submitted to the board of directors for review and approval.

ESG Issue Importance Matrix

External assessment (impact on stakeholders)	Extremely important	5														
									4	Quadrant II: Issues identified as relevant		Quadrant I: Issues identified as important				
										3						
	Not relevant	0							1	Quadrant III: Issues identified as not relevant			Quadrant IV: Issues identified as relevant			
										2						
											5					
		0	1	2	3	4	5									
		Not relevant			Extremely important											
Internal assessment (impact on business)																

Chapter VII Disclosure and Reporting

Article 39 The Company is committed to presenting and conveying the progress and results of the Company's ESG practices to stakeholders and the public through high-quality disclosure and reporting, and hereby takes the opportunity to continuously promote the sustainable development of the business, enhance the Company's reputation and expand business opportunities.

Article 40 The Company prepares and publishes the annual ESG report in compliance with the relevant disclosure requirements of regulatory authorities and with reference to the best practices across the globe and the local.

Article 41 The compilation of the ESG report has complied with the reporting principles as set out in the Environmental, Social and Governance Reporting Guide under Appendix 27 of the Rules Governing the Listing of Securities on the Main Board of the Stock Exchange of Hong Kong Limited:

(I) **Materiality:** The threshold at which ESG issues determined by the board are sufficiently important to investors and other stakeholders that they should be reported.

(II) **Quantitative:** KPIs in respect of historical data need to be measurable. The issuer should set targets (which may be actual numerical figures or directional, forwardlooking statements) to reduce a particular impact. In this way the effectiveness of ESG policies and management systems can be evaluated and validated. Quantitative information should be accompanied by a narrative, explaining its purpose, impacts, and giving comparative data where appropriate.

(III) **Balance:** The ESG report should provide an unbiased picture of the issuer's performance. The report should avoid selections, omissions, or presentation formats that may inappropriately influence a decision or

judgment by the report reader.

(IV) Consistency: The issuer should use consistent methodologies to allow for meaningful comparisons of ESG data over time.

Article 42 If necessary, an independent third party shall be engaged by the Company to validate the content and data of the ESG report, as well as explicitly state the level, scope and process of the validation therein.

Article 43 The report shall be considered and approved by the Board upon the review and approval of the ESG Administration Department and may be published together with the annual report either as an appendix to thereof or as a separate publication.

Appendix 1: ESG Management Systems and Procedures

Sectors	No. (if any)	File Names
Environment		Environmental Protection Policy
	ZL-12003	Research and Development Management System for New Products (including Packaging Materials Management Policy)
		Climate Change Response Policy
		Energy Management Policy
	ZL-12037-2022	List of Prohibited and Restricted Use of Packaging Materials
	ZL-12005-2024	Management Measures for Supplier Entry Qualification Accreditation
	ZL-12006-2024	Procurement Management Measures
	ZL-12007-2024	Warehouse Management System
	ZL-12008-2023	Contract Management System
	ZL-12009-2022	Quality Management System for Manufacturing Enterprises
	ZL-12010-2022	Human Resources Management System
	ZL-12012-2024	Safety Production Management System
	ZL-12014-2024	Provisions on the Security Management of Databases and Data Assets
	ZL-12027-2022	After-sales Services Policies and Procedures
	ZL-12017-2024	Intellectual Property Management Policy
		Management Measures for Responsible Marketing
		Public Welfare Policy
Governance		Board Diversity Policy
	ZL-11001-2021	Rules of Procedures for Board Meetings
	ZL-11002-2021	Working Rules of Audit Committee of the Board
	ZL-11019-2021	Working Rules of the Nomination Committee of the Board

Sectors	No. (if any)	File Names
	ZL-11003-2021	Working Rules of the Remuneration Committee of the Board
	ZL-11013-2022	Risk Management Measures
	ZL-11014-2022	Conflict of Interest Management System
	ZL-11015-2022	Compliance Management System
	ZL-11030-2023	Compliance Management System for External Publicity
	ZL-11022-2021	Rules of Procedures of the Supervisory Committee
	ZL-11025-2022	Anti-corruption and Anti-commercial Bribery Management System
	ZL-11026-2022	Anti-monopoly Compliance Management System
	ZL-11027-2022	Gifts and Entertainment Compliance Management System
	ZL-11028-2022	Trade Sanctions Compliance Management System
	ZL-11029-2022	Interim Measures for Handling Violations of Regulations and Disciplines
	ZL-12001-2022	Fixed Asset Equipment Management System
	ZL-12002-2022	Financial Management System
	ZL-12004-2024	Bidding Management Measures
	ZL-12011-2022	Construction and Engineering Project Management System
	ZL-12013-2022	Administrative Management System
	ZL-12023-2022	Dealer Management Policies and Procedures
	ZL-13001-2022	Legal Affairs Reporting Process
	ZL-11010-2022	Standards on the Accounting System
	ZL-11011-2022	Auditing system
	ZL-11017-2022	Complaint and Whistle-blowing Management System
	ZL-12016-2022	Taxes Management Measures
	ZL-12018-2022	Provisions on the Administration of Legal Disputes and Litigations

Sectors	No. (if any)	File Names
	ZL-12019-2022	Accounting Policies and Systems for the Chart of Accounts
	ZL-12020-2022	Requirements for the Preparation of Period-end Accounts and Financial Reports
	ZL-12021-2022	Management System for Reconciliation of Bank Balances
	ZL-12022-2022	Notes Management Policy and Capital Pooling Policy
	ZL-12024-2022	Customer Credit Management System
	ZL-12025-2022	Price Management System
	ZL-12026-2022	Procedures for Sales Contracts and Order Management Policy
	ZL-12028-2022	Production Cost Management System
	ZL-12029-2022	Disposal and Transfer of Fixed Assets System
	ZL-12030-2022	Fixed Assets Inventory System
	ZL-12031-2022	Ledger Management System for Intangible Assets
	ZL-12032-2022	Information System Disaster Recovery Plans
	ZL-12033-2022	Software Legalization Management System

Appendix 2: ESG Indicators

For details, please refer to the online reporting system for ESG data of ZJLD.